PREAMBLE: We, Graduate and Professional Students at the University of Southern California, do ordain and establish this Constitution to guide the administration of resources; to guide advocacy efforts; and to provide programming to enhance social, emotional, mental, and intellectual health; all focused on, but not limited to, the graduate and professional student body at the University of Southern California in Los Angeles, California.

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I. Name
   A. The name of this organization will be the Graduate Student Government (hereinafter GSG).
   B. The names of the divisions of GSG are the Executive Board and the Senate.

II. Purpose
   A. GSG is recognized by the University of Southern California (hereinafter USC) as the overarching graduate student body government.
   B. GSG is tasked with the following:
      1. Providing, distributing, and otherwise facilitating financial assistance to individual graduate students and graduate student organizations that are Recognized Student Organizations by the Division of Student Affairs Office of Campus Activities (hereinafter Campus Activities).
      2. Advocating to the Provost and President level administrator positions—including all vice, assistant, and associate sub-positions—of the University Administrators on behalf of all graduate students.
      3. Creating social and service-based programming available to all graduate students.
   C. The term "graduate student" shall mean any and all graduate students who have paid the graduate student programming fee for the current semester.

III. Structure
   A. GSG shall have two divisions:
      1. GSG Executive Board
      2. GSG Senate
   B. The Executive Board shall be divided into three branches:
      1. Administration
      2. Advocacy
      3. Programming
   C. The Senate shall have the ability to create a third division—called GSG Judicial Committee—to investigate and adjudicate on violations of the GSG Constitution or GSG Bylaws by other Senators or members of the Executive Board.

IV. Senate
   A. Composition
      1. Senate shall be a mixed proportional and representative system.
      2. The Senate shall have three types of members:
         i. Voting Members
B. Voting Members

1. The Senate shall consist of a maximum of fifty (50) voting members.
2. Voting members (hereinafter Senators) shall consist of at least one graduate student from each Academic Unit.
3. The number of Senators for each Academic Unit shall be based on the proportion of the graduate student population within each academic unit.
   i. The lowest number of Senators shall be one (1)
   ii. The highest number of Senators shall be six (6)
   iii. The number of Senators allotted to each Academic Unit for any given academic year shall be determined using the previous Academic Year’s enrollment numbers for that Academic Unit and USC at large, placed into the following equation:
      \[ AU \text{ Senators} = (AU \text{ Enrollment} ÷ All \text{ Graduate Students}) \times 50 \]
4. Academic Units shall be defined as those designated by the USC Administration.
5. Senators from each Academic Unit must be officially confirmed by the Director of Elections & Recruitment.
   i. The process for selecting Senators shall be relegated to each Academic Unit.
   ii. Should an Academic Unit not fill one or more of their allotted Senate seats by the first Senate meeting of either semester, then the Director of Elections & Recruitment shall initiate action to fill the seat before the second Senate meeting.
   iii. Should neither the Director of Elections and Recruitment (hereinafter Director of E&R) nor the students within the Academic Unit be able to fill the seat, that Academic Unit shall lose that seat for the entirety of that semester.
   iv. The Senate may nullify the election of a Senator from any Academic Unit should the Senate find that the election or selection of the Senator was done unfairly or violated the Constitution or Bylaws of the Academic Unit.

C. Ex Officio Members

1. All members of the Executive Board
2. Student Government Advisor(s) provided by Campus Activities

D. Ad Hoc Members
1. A graduate student leader of graduate student organizations—organizations that do not represent a specific Academic Unit, department, or program—may be Ad Hoc members.
2. Each said organization may only have one (1) Ad Hoc member.
3. The Senate may, at its discretion, approve of other Ad Hoc members or remove existing Ad Hoc members.

E. Duties
1. The Senate shall meet a minimum of four times in the fall semester and four times in the spring semester.
   i. The minimum four meetings each semester must occur during instruction days as set forth in the University’s Academic Calendar.
   ii. Meetings shall be no less than twenty-one (21) days apart, and no more than thirty-one (31) days apart.
   iii. All Senators are required to attend every meeting or must send a proxy (and notify the Director of Elections & Recruitment in doing so).
2. The Senate shall vote to do the following:
   i. Approve the subsequent FY budget
   ii. Pass changes or additions (hereinafter "changes") to the Constitution
   iii. Pass changes to the Bylaws
   iv. Pass proposed Resolutions or Referendums
   v. Elect the GSG President and the GSG Senior Vice President Sciences Campus
   vi. Confirm the proposed slate of Vice Presidents for the following Academic Year
   vii. Confirm the proposed slate of Executive Board Directors (hereinafter Directors) for the following Academic Year
   viii. Enact or carry out any other Senate procedures or initiatives contained within the Constitution or Bylaws
3. Senators shall devote a minimum of 10 hours per semester by:
   i. Assisting Directors with any projects for which they request support
   ii. Volunteering to help at an event
   iii. Sitting on and participating in a University-wide Committee
4. Senators shall communicate with their constituents on the following:
   i. Updates on current GSG initiatives
   ii. Provide information on passed or upcoming resolutions
   iii. Solicit feedback on upcoming resolutions, referendums, or initiatives
   iv. Upcoming deadlines, events, and any other programming associated with GSG
v. Any additional information not covered in the Constitution or Bylaws at the request of the Executive Board

5. Senate Meeting Attendance

i. All senators from each Academic Unit must attend at least 75% of senate meetings each semester

ii. Should a senator be unable to attend, they must alert the Director of E&R, and they may designate a proxy

iii. Senators that fail to attend 75% of meetings each semester shall have all RSO funding withheld until their attendance resumes

iv. Should a Senator miss the last meeting of the Spring semester—regardless of whether or not they have missed any other meeting that semester—their absence will negatively impact their academic unit’s funding for the subsequent academic year

6. Senators who fail to perform their duties or who abuse their position for personal ends may be penalized in any of the manners delineated in the non-inclusive list below:

i. Removed from their position by their constituents

ii. Removed from their position by a two-thirds (\(\frac{2}{3}\)) vote of the Senate

iii. Have Umbrella funding to their Academic Unit withheld with notification sent to their constituents

iv. Face disciplinary procedures under the Division of Student Affairs

v. Jeopardize their Academic Unit’s funding for the remainder of the semester, year, or the following academic year

7. Senators shall be put on notice if they are falling behind in their responsibilities; the notice shall be verbal and written via an official electronic or otherwise written communication

F. Voting

1. Quorum

i. Quorum is defined as fifty-percent (50%) or one-half (\(\frac{1}{2}\)) of the total number of Senators in a given semester (rounded down)

ii. Quorum is required for any vote to be valid.

iii. For any vote, Senators may choose to cast an “abstain” vote.
   a. An abstain vote counts towards quorum.
   b. Abstain votes do not affect the outcome of the vote.
   c. Regardless of the type of vote being conducted, Senators who cast an “abstain” vote shall not participate in the vote itself.

2. Two-Option Vote

i. A simple majority of affirmative or negative voters (50% + 1) is required to pass a Resolution or any changes to the Bylaws.

ii. A two-thirds (\(\frac{2}{3}\)) vote of affirmative or negative voters is required to pass a Constitutional Amendment.
3. Multi-Option Vote
   i. For non-Constitutional Amendment votes with three or more options, the Borda Method shall be used.
      a. Senators shall rank each option in order of preference, where a 1 indicates the each Senator’s first choice.
      b. Each option shall be given points based on the rank assigned, where options ranked "1" shall receive 1 point, options ranked "2" shall receive 2 points, etc.
      c. The option with the lowest score shall win.
      d. At a minimum, the Director of E&R and the Vice President of Administration shall tally the votes; they may request any other members of the Executive Board to assist.
   ii. For Constitutional Amendments, the Borda Method shall be used.
      a. This method shall be used to narrow the vote down to two options.
      b. The same procedure as for non-Constitutional Amendments applies, except for the two (2) options with the lowest scores shall be used to create a two-option vote.
   iii. In the event of a tie, only the tied options shall be used to conduct another round of voting in accordance with either the Two-Option Vote procedure or the Multi-Option Vote procedure until there is a clear winning option.

G. Meetings

1. All Senate meetings shall be open to all graduate students. All graduate students in attendance who are not members of the Senate may observe the meeting but may not participate in any other capacity.
2. Non-members may be invited to make presentations to the Senate and may lead discussions or question and answer sessions limited to their presentation.

V. Executive Board

A. Responsibilities

1. Coordinate all activities of the Senate and Committees.
2. Oversee the management of the budget.
3. Advocate on behalf of graduate students to USC administrators and local, state, and federal government representatives.
4. Uphold and expand GSG’s relationship with the other USC governing bodies on advocacy issues.
   i. Work with Undergraduate Student Government’s Executive Board on all issues of advocacy that affect both student populations, and provide support on issues that primarily affect undergraduates.
   ii. Work with the Staff Assembly to support non-Administrative staff members of the university as they are the backbone of university operations.
iii. Work with the Academic Senate to gain support from tenured faculty for student initiatives and to support the protection of non-tenured faculty.

5. Create, uphold, and expand relationships with administrators across campus.
6. Participate in all Senate and Executive Board meetings.
7. Execute the responsibilities of their positions as outlined in the Bylaws.

B. Positions

1. President
2. Senior Vice President
3. Vice President of Administration
4. Vice President of Advocacy
5. Vice President of Programming
6. Director of Academic Affairs
7. Director of Accessibility
8. Director of Campus Affairs
9. Director of Community Service
10. HSC Director of Community Service
11. Director of Communications
12. HSC Director of Communications
13. Director of Diversity and Equity—Advocacy
14. Director of Diversity and Equity—Programming
15. HSC Director of Diversity and Equity
16. Director of Elections and Recruitment
17. Director of External Affairs
18. Director of Finance—Approvals
19. Director of Finance—Education and Access
20. Director of Finance—Disbursements and Reconciling
21. HSC Director of Finance
22. Director of Globalization and Inclusion
23. Director of Grants
24. Director of Operations
25. Director of Social Programming
26. HSC Director of Social Programming
27. Director of Sustainability

C. Elections

1. Voting
   i. The Senate shall directly elect the following positions:
      a. President
      b. Senior Vice President
ii. All other positions shall be selected through an application and interview process.
   a. The individuals who hold the current position shall evaluate the applications of those who seek their position.
      1. Should there be a conflict of interest or if the individual who should evaluate applications is running to return to their position, they and their counterpart at the opposite campus shall exchange applications to evaluate.
      2. Should both individuals have a conflict of interest, their Vice President shall select Directors on their team to evaluate those positions.
   b. Once candidates have been evaluated, Directors shall recommend which candidates should receive an interview. The final decision rests with their VP, the President, and the Senior Vice President.
   c. After all interviews have been conducted, the Directors shall recommend which candidates should receive the position. The final decision for which candidates receive offers for positions rests with the VPs, the President, and the Senior Vice President.
   d. At the discretion of the incoming VPs, President, and Senior Vice President, the outgoing VPs, President, and Senior Vice President may all participate in the final deliberations and/or voting for the proposed slate of Directors.
   e. The Senate shall be presented with the slate of Directors at least one week before the first Senate meeting of the Spring Semester.
   f. Should a Senator disapprove of an individual on the slate, they may request a removal of the individual from the slate.
      1. Each individual requested to be removed from the slate must be seconded by another Senator.
      2. Each person requested to be removed must be accompanied by a written declaration stating the reasons for the removal request and stating the names of the Senators making the removal request.
      3. Each request must be sent to the Director of E&R, who shall then share it with the rest of the Senate.
   g. The Senate shall vote to remove each individual during the first Senate meeting of the Spring Semester before the confirmation vote. For this vote, there shall be no option to abstain.
   h. For each individual requested to be removed, the Executive Board may state an alternate graduate student to replace the individual.
   i. After the slate has been finalized, the Senate shall vote to confirm proposed slate of Directors.
   j. Should the slate not be confirmed, the Executive Board shall propose a new slate to be voted upon at the following Senate meeting. The procedure shall be the same as outlined in this section.
k. If a slate has not passed by the third Senate meeting of the Spring semester, each individual Director shall be voted upon to be confirmed. All vacant positions shall be proposed and voted upon on an individual basis until the position is filled.

2. Eligibility
   i. All graduate students are eligible to serve on the Executive Board.
   ii. Only graduate students whose primary campus is not UPC are eligible for the role of Senior Vice President.
   iii. Only graduate students whose programs are primarily based at HSC are eligible for HSC positions.

3. Procedure
   i. Elections for the President and Senior Vice President shall take place at the last Senate meeting of the Fall semester.
   ii. Selection of the Vice Presidents shall take place in the final weeks of the Fall semester, and shall be confirmed by vote of the Senate before the beginning of the Spring semester.
   iii. Selection of all other positions shall take place at the beginning of the Spring semester, and shall be confirmed by vote at the first Senate meeting of the Spring semester.
   iv. Election procedures shall be run by the Director of E&R.
      a. Should there be a conflict of interest with the Director of E&R, the current Vice President of Administration (hereinafter VP Admin) shall manage any part of the election procedure creating the conflict of interest.
      b. Should there be a conflict of interest with the VP Admin, the election procedures shall be managed by the President, Senior Vice President, and/or any of the other Vice Presidents, such that the individual(s) running the procedure has no conflict of interest.
      c. Should there be conflicts of interest with all of the above listed positions, all of the Vice Presidents, the President, and the Senior Vice President shall select a different Director—by a majority vote if necessary—to manage the election procedures that present a conflict of interest for the Director of E&R.

4. Vacancies
   i. Should a vacancy arise in a Vice President or Director (except for the Senior Vice President) position, the Executive Board may appoint a graduate student to fill the role.
   ii. Should there be a vacancy in the position of President, the Senior Vice President shall assume the role of President.
   iii. Should both there be a vacancy in both the President and the Senior Vice President, any of the three Vice Presidents shall assume the role of President by vote of the Executive Board (if necessary).
iv. Should there be a vacancy in the role of Senior Vice President, the HSC Directors shall nominate a graduate student to the role. This shall be done first by a vote of the HSC Directors, followed by a vote of the entire Executive Board.

v. All replaced vacancies that require a vote within the Executive Board shall be confirmed by the Senate.

D. Accountability

1. All Executive Board members shall be held accountable by other Executive Board members and the Senate for completing their duties as set out in the Bylaws.

2. Should an Executive Board member be challenged on completing their duties as set out in the Bylaws, they shall be subject to disciplinary procedures as set out within the Bylaws.

3. Any Executive Board member or Senator may challenge an Executive Board member for violating the Constitution, and shall be subject to impeachment proceedings by the ad hoc Judiciary Committee.
   i. The Judiciary Committee shall be required to find and provide evidence the Executive Board member has violated the Constitution.
   ii. The challenged Executive Board member shall be required to provide evidence that they have not violated the Constitution.
   iii. In the next Senate meeting after the challenge has been issued, the Senate shall ask questions of the Judiciary Committee and subsequently the challenged Executive Board member.
   iv. Once all questions have been answered, the Senate shall vote on whether to proceed to voting to impeach the challenged Executive Board member or whether to postpone the vote in order to evaluate additional information.

v. Impeachment votes shall follow the procedure for Constitutional Amendments set out in Article IV § F.

vi. All impeachment proceedings shall be facilitated by the Director of E&R and the President, who may designate additional Executive Board members to assist in the proceedings.

4. At a minimum, all challenges to members of the Executive Board must be seconded by a Senator, be put in writing, and sent to the President, the Senior Vice President, and to the Student Government Advisor(s).
   i. Should the challenge be to the President and the Senior Vice President, the challenge shall be made to at least one of the VPs.
   ii. Should the challenge be to the President, Senior Vice President, and the VPs, the challenge shall be made to any Director on the Executive Board.

5. Should the challenged Executive Board member be found lacking in their duties or adherence to the Constitution, they shall be removed from office effective immediately.
E. Compensation

1. All Executive Board members shall receive compensation for their services, the amount of which shall be determined by the Bylaws but shall not fall below the equivalent of the cost of one (1) tuition unit—as determined by the University of Southern California each year—per semester.

2. All Executive Board member stipends may be withheld—by vote of the rest of the Executive Board and at the recommendation of the Student Government Advisor(s)—for failing to complete their duties. At the discretion of the President and the Senior Vice President, such withholding may be returned to the Executive Board member should they successfully return to completing their duties and make up for their earlier lapse.

3. Should an Executive Board member be impeached, their shall forfeit the remainder of their stipend.

VI. Committees

A. Standing Committees

1. Standing Committees are permanent committees necessary to run essential aspects of GSG. These committees are as follows:
   i. Finance Committee
   ii. HSC Concerns Committee
   iii. Academic Affairs Committee

2. The specific tasks of these committees shall be set forth in the Bylaws.

B. Ad Hoc Committees

1. Ad Hoc Committees are committees that may be created at any time by an Executive Board member or at the request of a Senator (which must be seconded).

2. These committees shall be temporary in nature and shall not last beyond the end of the Academic Year in which they are proposed.

3. These committees may be proposed the following Academic Year to be reinstated.

4. Each proposed Ad Hoc Committee must have a clearly stated purpose and clearly set forth tasks. This information must be submitted in writing to the President and the Senior Vice President.

5. The creation of Ad Hoc Committees must pass a Senate vote.

VII. Amendments

A. Constitutional Amendments

1. The Constitution may be amended as necessary to reflect the wills and needs of the graduate student body.
2. All Constitutional Amendments must be proposed by an Executive Board member or a Senator, and must be seconded by a Senator.

3. All Constitutional Amendments shall require a two-thirds ($\frac{2}{3}$) vote of affirmative or negative votes cast.

4. Constitutional Amendments shall take effect the subsequent semester, except for changes to Executive Board positions which shall be implemented after the subsequent election cycle.

B. Bylaw Amendments

1. The Bylaws may be amended as necessary to reflect the wills and needs of the graduate student body and to adhere to University policies.

2. All Bylaw changes must be proposed by an Executive Board member or a Senator.

3. All Bylaw changes—except for the Funding Policies—shall require a majority Senate vote of the affirmative or negative votes cast.

4. Bylaw Amendments shall take effect the subsequent semester.

C. Funding Amendments

1. The Bylaws governing the process of administering student organization funding (Finance Policies) and other grant or subsidy-based programs and their disbursement requirements may be changed with the following additional protocols, which are above and beyond the standard Bylaw amendment procedure:

   i. The proposal must state the specific shortcoming(s) of the current policy and must contain an implementable solution, and a proposal shall be considered if and only if the existing process proves inadequate, inefficient, outdated, or otherwise lacking and negatively affecting graduate students.

   ii. The change must be proposed by either a Senator or an Executive Board member and seconded by a Senator.

   iii. The proposal must be presented to the Finance Committee, and the committee shall have until the subsequent Finance Committee meeting to deliberate.

   iv. The Finance Committee shall vote on whether or not the proposal shall go to the Senate.

      a. The Finance Committee vote shall require quorum of the committee and shall require a two-thirds $\frac{2}{3}$ vote of affirmative and negative votes to go to the Senate.

      b. Should the Finance Committee vote that the proposal should not go to the Senate, the proposing students may go to the Executive Board to present the proposal.

      c. The Executive Board shall have until the subsequent E-Board meeting to deliberate, and then shall vote on whether the proposal should go to be discussed before the Senate. This vote shall require a majority vote.
v. The proposal shall be presented before the Senate at the Senate meeting immediately following the vote of the Finance Committee.

vi. The Senate shall vote by no later than the Senate meeting immediately following the Senate meeting in which the proposal was presented, and shall require a majority vote to pass.

vii. The proposal shall go to the Executive Board meeting immediately following the Senate vote to be discussed and subsequently voted on, and shall require a two-thirds vote to veto the proposal.

viii. Should the proposal be vetoed by the Executive Board, the Senate shall vote by no later than the Senate meeting immediately following the Executive Board vote to override the Executive Board’s veto and shall require a three-fourths vote to override.

ix. Should the proposal pass, the proposing students—at a minimum—must work with the Executive Board to implement their proposed solution.
   a. Should the proposing students be unable to do so due to extraneous circumstances (e.g. severe personal health, graduation, etc.), they must each designate another graduate student to do so.
   b. The proposing students or their designees must comply fully with the demands of the work required to implement the proposed solution.
   c. Should the proposed solution require additional funds to implement, they must come from funds designated for use by Registered Student Organizations.
   d. Failure to adhere to the above requirements shall result in no alteration of the policy.

2. All proposals for changes in policies for grant or subsidy programs must detail how the proposed changes will assist GSG advocacy efforts around the issue for which the grant or subsidy program was initially created.

3. Funding Amendments shall not be implemented before the subsequent Fiscal Year.

4. Amending the Funding Amendment process shall require the same process through which funding policies are amended.

5. The Bylaws governing the process of administering student organization funding (Finance Policies) and other grant or subsidy-based programs and their requirements that are changed to keep in line with University policies are wholly exempt from the Funding Amendment process.

6. Should a funding policy be deemed overly burdensome by one or more of the funding directors and/or the Finance Committee, they may propose a change in policy to the Senate.
   i. The procedure shall follow the above process beginning at the presentation to the Senate.
   ii. Any passed proposed change to a funding policy deemed overly burdensome pursuant to this section shall be effective immediately.
   iii. Any proposed change from funding directors and/or the Finance Committee that is not passed by the Senate shall require the Senate to propose
a reasonable solution that could be quickly implemented and not overly burden the Executive Board. Until such a solution is proposed and implemented, the proposed change shall be in effect.

iv. Should the proposed solution require additional funds to implement, they must come from funds designated for use by Registered Student Organizations.

D. General Amendment Procedure

1. All substantive proposed changes to the Constitution, Bylaws, and Finance Procedures must be submitted in writing to the President and the Senior Vice President.
   i. "Substantive" shall mean any changes that alter the result or administration of existing policies, programs, procedures, or any other function contained within the addressed document.
   ii. Non-substantive changes shall mean changes that clarify the language of existing policies—such as improving the grammar, punctuation, or words used—to adhere with how they are currently implemented and understood by the Executive Board and the Senate.

2. Once receipt of the proposed change has been acknowledged, the proposing parties shall present the proposed changes—and the rationale behind the need for a change—to the Executive Board.

3. The Executive Board shall then vote on whether the proposed change is suitable—that is, the problem and the proposed change have been sufficiently and clearly explained—to be presented to the Senate.

4. The proposing parties shall send the proposed changes to the Director of E&R to distribute to the entire Senate at least one week before the Senate meeting at which the proposing parties would like to present.

5. The proposing parties shall present the proposed changes to the Senate and subsequently facilitate a discussion with the Senators.

6. The Senate shall vote on whether to postpone a final vote to occur no later than the subsequent Senate meeting or to vote in the meeting during which the changes were proposed.